

## APPENDIX 5. REFERENCE DATA TABLES FOR SURVEYED ORGANISATIONS

### BORDER POLICE, BULGARIA

#### Outside pressure associated with activity

Assessment of the level of external pressure experienced by the employees of the various departments (activities)

Level of external pressure for corruption transactions in:	No pressure at all	Low, medium or high pressure	Total answers (base)
Public procurement	44.8%	55.1%	29
Administrative and punitive	46.2%	53.8%	26
Preventive investigation	48.3%	51.7%	58
Investigations carried out by investigating officers	50.0%	50.0%	4*
Human resources	59.1%	40.9%	22
Border checkpoints	59.3%	40.7%	123
Border security	66.7%	33.4%	231
Information activities	67.5%	32.5%	77

\* The number of respondents is too small.

#### Susceptibility to pressure from above

If their superior orders it, how likely would it be for staff members to perform unauthorised activities or services in the following areas:	Not likely	Likely	Total (base)
Public procurement	72.40%	27.60%	29
Administrative and punitive	80.70%	19.20%	26
Information activities	81.30%	18.80%	80
Preventive investigation	89.80%	10.20%	59
Human resources	90.90%	9.10%	22
Border security	91.00%	9.10%	232
Border checkpoints	93.50%	6.50%	123
Investigations carried out by investigating officers	100%	0%	4*

\* The number of respondents is too small.

### Susceptibility to pressure from outside

Are staff members involved in the following activity/activities likely to accept a bribe:	Likely	Total (base)
Investigations carried out by investigating officers	25.00%	4*
Administrative and punitive	23.00%	26
Public procurement	20.70%	29
Information activities	16.40%	79
Border checkpoints	15.30%	124
Preventive investigation	13.80%	58
Border security	10.40%	232
Human resources	0%	22

\* The number of respondents is too small.

### Evasion of regulations

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	No one is trying	Some are trying (answers 2 to 7)	NA	Total (base)
Investigations carried out by investigating officers	0%	100%	0%	5*
Administrative and punitive	11.10%	85.10%	3.70%	27
Public procurement	6.70%	76.70%	16.70%	30
Human resources	8.70%	73.90%	17.40%	23
Preventive investigation	18.30%	70.10%	11.70%	60
Border security	19.90%	67.10%	13.00%	231
Border checkpoints	23.20%	66.40%	10.40%	125
Information activities	18.50%	64.10%	17.30%	81

\* The number of respondents is too small.

### Share of the Top 3 of respondents with above average scores to this question.\*

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	Top 3 (% of people with above average score for the risk)	Total (base)
Investigations carried out by investigating officers	40.00%	5**
Administrative and punitive	33.30%	27
Public procurement	30.00%	30

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	Top 3 (% of people with above average score for the risk)	Total (base)
Border security	27.30%	231
Preventive investigation	26.70%	60
Information activities	24.70%	81
Border checkpoints	20.80%	125
Human resources	13.00%	23

\* The scale is from 1 to 7, top 3 includes answers 5, 6 and 7 (above average interest by the clients of the organisation to evade the rules).

\*\* The number of respondents is too small.

### Ease of implementation

Anticorruption policies	Not Implementable	Implementable	Total (base)
Declarations of assets and income	4.9%	95.1%	427
Information campaigns among staff	5.2%	94.8%	288
Direct superiors read and sign asset declarations	6.4%	93.6%	343
Information campaigns among the public	7.8%	92.2%	318
Anticorruption training at the Police Academy	8.5%	91.6%	284
Unannounced visits	11.2%	88.9%	324
Immediate reactions to corruption complaint	11.7%	88.3%	307
Video surveillance	12.2%	87.9%	296
Interviews with passengers and illegal immigrants	17.6%	82.5%	279
Measures for vetting of job applicants	19.2%	80.8%	235
Rotation	19.2%	80.7%	260
Additional orders and instructions	20.2%	79.8%	302

### Difficult to evade

Anticorruption policy	Difficult to evade	Total (base)
Immediate reactions to each corruption complaint	82.8%	308
Unannounced visits	81.5%	324
Rotation	75.8%	260
Information campaigns among the public	74.2%	318
Video surveillance	73.6%	296
Direct superiors read and sign asset declarations	72.9%	343

<b>Anticorruption policy</b>	<b>Difficult to evade</b>	<b>Total (base)</b>
Measures for vetting of job applicants	72.6%	234
Declarations of assets and income	71.3%	429
Information campaigns among staff	69.7%	287
Interviews with passengers and illegal immigrants	67.7%	279
Anticorruption training in the Police Academy	67.3%	284
Additional orders and instructions	59.9%	302

### **Awareness of policy**

<b>Anticorruption policy</b>	<b>Well-known</b>	<b>Total (base)</b>
Declarations of assets and income	93.9%	429
Immediate reactions to each corruption complaint	93.5%	307
Information campaigns among the public	93.0%	316
Rotation	92.7%	259
Direct superiors read and sign asset declaration	91.2%	340
Interviews with passengers and illegal immigrants	91.0%	278
Unannounced visits	90.7%	324
Information campaigns among staff	90.6%	287
Anticorruption training at the Police Academy	89.8%	283
Additional orders and instructions	89.7%	302
Video surveillance	88.9%	296
Measures for vetting of job applicants	88.1%	235

### **Strict implementation**

<b>Anticorruption policy</b>	<b>Strictly applied</b>	<b>Total (base)</b>
Declarations of assets and income	91.1%	428
Direct superiors read and sign asset declarations	88.8%	340
Rotation	88.8%	259
Video surveillance	88.4%	293
Immediate reactions to each corruption complaint	87.3%	307
Unannounced visits	86.4%	323
Interviews with passengers and illegal immigrants	83.1%	278
Information campaigns among staff	82.2%	286
Anticorruption training at the Police Academy	80.8%	281
Measures for vetting of job applicants	79.4%	233

<b>Anticorruption policy</b>	<b>Strictly applied</b>	<b>Total (base)</b>
Information campaigns among the public	79.0%	315
Additional orders and instructions	76.8%	302

### Strict control

<b>Anticorruption policy</b>	<b>Strict control</b>	<b>Total (base)</b>
Declarations of assets and income	63.1%	428
Immediate reactions to each corruption complaint	61.9%	307
Direct superiors read and sign asset declarations	59.8%	336
Unannounced visits	54.8%	323
Rotation	53.9%	258
Interviews with passengers and illegal immigrants	52.0%	277
Information campaigns among the public	51.3%	316
Video surveillance	50.2%	293
Information campaigns among staff	49.8%	287
Additional orders and instructions	49.0%	300
Anticorruption training at the Police Academy	48.2%	282
Measures for vetting of job applicants	44.0%	234

### Strict application of sanctions

<b>Anticorruption policy</b>	<b>Strict sanctions for non-compliance</b>	<b>Total (base)</b>
Immediate reactions to each corruption complaint	63.9%	305
Declarations of assets and incomes	59.3%	428
Video surveillance	55.6%	293
Direct superiors read and sign asset declarations	51.2%	338
Anticorruption training at the Police Academy	50.7%	282
Unannounced visits	50.0%	322
Rotation	49.8%	259
Additional orders and instructions	49.3%	300
Interviews with passengers and illegal immigrants	47.3%	277
Measures for vetting of job applicants	46.6%	234
Information campaigns among staff	45.1%	286
Information campaigns among the public	43.8%	315

**Estimated potential effectiveness of the policy to reduce cases of corruption**

<b>Anticorruption policy</b>	<b>Could reduce cases of corruption</b>	<b>Total (base)</b>
Immediate reactions to each corruption complaint	92.5%	307
Video surveillance	92.2%	294
Anticorruption training at the Police Academy	90.4%	281
Information campaigns among the public	89.9%	316
Interviews with passengers and illegal immigrants	89.2%	279
Measures for vetting of job applicants	88.8%	232
Unannounced visits	88.5%	323
Information campaigns among staff	86.6%	284
Rotation	85.0%	260
Additional orders and instructions	83.0%	300
Declarations of assets and income	73.1%	428
Direct superiors read and sign asset declarations	73.1%	342

**Estimated actual effectiveness of the policy in reducing corruption risk**

<b>Anticorruption policy</b>	<b>Reduces corruption risk</b>	<b>Total (base)</b>
Video surveillance	92.2%	295
Immediate reactions to each corruption complaint	89.1%	303
Unannounced visits	87.0%	323
Measures for vetting of job applicants	86.7%	233
Information campaigns among the public	86.1%	317
Anticorruption training at the Police Academy	85.7%	280
Information campaigns among staff	81.8%	285
Interviews with passengers and illegal immigrants	80.2%	278
Rotation	78.8%	260
Additional orders and instructions	77.7%	301
Direct superiors read and sign asset declarations	68.7%	342
Declarations of assets and income	66.5%	427

## SLATINA MUNICIPALITY, SOFIA, BULGARIA

### Outside pressure associated with activity

Assessment of the level of external pressure experienced by the employees of the various departments (activities)

Level of external pressure for corruption transactions in:	No pressure at all	Low, medium or high pressure	Total answers (base)
Administrative and information services	38%	63%	8*
Human resources	50%	50%	4*
Civil engineering, urban development and ecology	63%	38%	8*
City planning, cadastre and regulation construction	67%	33%	6*
Legal and regulatory services; registration and control of commercial activities	75%	25%	8*
Education, culture, social activities and sports	80%	20%	5**
Public procurement	100%	0%	7*
Public order, security, disaster protection	100%	0%	5*
Management of the municipal property and housing	100%	0%	2*
Financial and accounting services	100%	0%	7*

\* The number of respondents is too small.

### Susceptibility to pressure from above

If their superior orders it, how likely would it be for staff members to perform unauthorised activities or services in the following areas:	Not likely	Likely	Total (base)
City planning, cadastre and regulation and control of construction	67%	33%	6*
Civil engineering, urban development and ecology	75%	25%	8*
Public order, security, disaster protection	80%	20%	5*
Public procurement	86%	14%	7*
Administrative and information services	88%	13%	8*
Legal and regulatory services; registration and control of commercial activities	89%	11%	9*
Human resources	100%	0%	4*
Management of the municipal property and housing	100%	0%	2*
Education, culture, social activities and sports	100%	0%	5*
Financial and accounting services	100%	0%	7*

\* The number of respondents is too small.

### Susceptibility to pressure from outside

Are staff members involved in the following activity/activities likely to accept a bribe:	Likely	Total (base)
City planning, cadastre and regulation and control of construction	17%	6*
Public procurement	14%	7*
Human resources	0%	4*
Administrative and information services	0%	8*
Public order, security, disaster protection	0%	5*
Legal and regulatory services; registration and control of commercial activities	0%	8*
Management of the municipal property and housing	0%	2*
Education, culture, social activities and sports	0%	5*
Financial and accounting services	0%	6*
Civil engineering, urban development and ecology	0%	8*

\* The number of respondents is too small.

### Evasion of regulations

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	No one is trying	Some are trying (answers 2 to 7)	Not Applicable	Total (base)
Legal and regulatory services; registration and control of commercial activities	11%	89%	0%	9*
Administrative and information services	0%	88%	13%	8*
City planning, cadastre and regulation and control of construction	17%	83%	0%	6*
Public procurement	14%	71%	14%	7*
Financial and accounting services	29%	57%	14%	7*
Human resources	0%	50%	50%	4*
Management of the municipal property and housing	50%	50%	0%	2*
Civil engineering, urban development and ecology	38%	50%	13%	8*
Public order, security, disaster protection	20%	40%	40%	5*
Education, culture, social activities and sports	40%	40%	20%	5*

\* The number of respondents is too small.



**Share of the Top 3 of respondents with above average scores to this question.\***

<b>In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:</b>	<b>Top 3 (% of people with above average score for the risk)</b>	<b>Total (base)</b>
Administrative and information services	50%	8**
Legal and regulatory services; registration and control of commercial activities	44%	9**
City planning, cadastre and regulation and control of construction	33%	6**
Public procurement	29%	7**
Civil engineering, urban development and ecology	25%	8**
Public order, security, disaster protection	20%	5**
Human resources	0%	4**
Management of the municipal property and housing	0%	2**
Education, culture, social activities and sports	0%	5**
Financial and accounting services	0%	7**

\* The scale is from 1 to 7, top 3 includes answers 5, 6 and 7 (above average interest by the clients of the organisation to evade the rules)

\*\* The number of respondents is too small.

**Ease of implementation**

<b>Anticorruption policies</b>	<b>Not Implementable</b>	<b>Implementable</b>	<b>Total (base)</b>
Instructions and rules for the organisation of information and administrative activities and the handling of documents	0%	100%	30
Internal labour regulations	2.90%	97.10%	35
Internal rules for receiving and processing corruption complaints	4.80%	95.30%	21
Access control	5.70%	94.30%	35
Internal public procurement rules	17.40%	82.60%	23

**Difficult to evade**

<b>Anticorruption policy</b>	<b>Difficult to evade</b>	<b>Total (base)</b>
Internal public procurement rules	91.30%	23
Instructions and rules for the organisation of information and administrative activities and the handling of documents	79.30%	29
Internal rules for receiving and processing corruption complaints	75.00%	20
Internal labour regulations	74.30%	35
Access control	69.70%	33

**Awareness of policy**

<b>Anticorruption policy</b>	<b>Well-known</b>	<b>Total (base)</b>
Internal rules for receiving and processing citizens' signals for corruption	100%	21
Access control	97.20%	35
Instructions and rules for the organization of Information and Administrative activities and the handling of documents	93.80%	32
Internal public procurement rules	91.30%	23
Internal labour regulations	88.30%	34

**Strict implementation**

<b>Anticorruption policy</b>	<b>Strictly applied</b>	<b>Total (base)</b>
Internal rules for receiving and processing citizens' signals for corruption	95.30%	21
Access control	94.30%	35
Instructions and rules for the organization of Information and Administrative activities and the handling of documents	93.80%	32
Internal public procurement rules	91.30%	23
Internal labour regulations	85.30%	34

**Strict control**

Anticorruption policy	Strict control	Total (base)
Instructions and rules for the organisation of information and administrative activities and the handling of documents	53.40%	30
Access control	51.40%	35
Internal labour regulations	47.00%	34
Internal public procurement rules	43.40%	23
Internal rules for receiving and processing corruption complaint	42.90%	21

**Strict application of sanctions**

Anticorruption policy	Strict sanctions for non-compliance	Total (base)
Instructions and rules for the organization of information and administrative activities and the handling of documents	62.5%	32
Internal labour regulations	61.8%	34
Internal public procurement rules	56.5%	23
Internal rules for receiving and processing corruption complaints	52.4%	21
Access control	44.1%	34

**Estimated potential effectiveness of the policy to reduce cases of corruption**

Anticorruption policy	Could reduce cases of corruption	Total (base)
Internal rules for receiving and processing corruption complaints	100%	21
Internal public procurement rules	100%	23
Internal labour regulations	94.1%	34
Instructions and rules for the organisation of information and administrative activities and the handling of documents	93.1%	29
Access control	85.3%	34

### Estimated actual effectiveness of the policy in reducing corruption risk

Anticorruption policy	Could reduce corruption risk	Total (base)
Internal public procurement rules	95.7%	23
Internal rules for receiving and processing corruption complaints	90.5%	21
Instructions and rules for the organization of Information and Administrative Activities and the handling of documents	89.7%	29
Internal labour regulations	85.7%	35
Access control	82.9%	35

## HEALTH SERVICE OF TRENTO, ITALY

### Outside pressure associated with activity

Assessment of the level of external pressure experienced by the employees of the various departments (activities)

Level of external pressure for corruption transactions in:	No pressure at all	Low, medium or high pressure	Total answers (base)
Security and surveillance	33.3%	66.7%	48
Public procurement	38.2%	61.8%	34
Service provision	40.0%	60.0%	75
Consultancy contracts	40.0%	60.0%	10*
Human resources	40.6%	59.4%	32
Tender content specifications	44.4%	55.6%	18
Board evaluation of acts for the concession of benefits/services	44.4%	55.6%	9*
Certifications/authorisations	48.6%	51.4%	37
Contributions/reimbursement to customers	50.0%	50.0%	12*
Intramural activities	59.1%	40.9%	22

\* The number of respondents is too small.

## Susceptibility to pressure from above

<b>If their superior orders it, how likely would it be for staff members to perform unauthorised activities or services in the following areas:</b>	<b>Not likely</b>	<b>Likely</b>	<b>Total (base)</b>
Consultancy contracts	50.0%	50.0%	10*
Certifications/authorisations	66.7%	33.3%	36
Security and surveillance	78.7%	21.3%	47
Public procurement	78.8%	21.2%	33
Service provision	82.4%	17.6%	74
Contributions/reimbursement to customers	83.3%	16.7%	12*
Human resources	84.4%	15.6%	32
Tender content specifications	88.9%	11.1%	18
Board evaluation of acts for the concession of benefits/services	88.9%	11.1%	9*
Intramural activities	90.9%	9.1%	22

\* The number of respondents is too small.

## Susceptibility to pressure from outside

<b>Are staff members involved in the following activity/activities likely to accept a bribe:</b>	<b>Likely</b>	<b>Total (base)</b>
Consultancy contracts	50.0%	10*
Public procurement	29.4%	34
Tender content specifications	27.8%	18
Certifications/authorisations	24.3%	37
Security and surveillance	18.8%	48
Human resources	15.6%	32
Service provision	13.3%	75
Intramural activities	9.1%	22
Contributions/reimbursement to customers	8.3%	12*
Board evaluation of acts for the concession of benefits/services	0%	9*

\* The number of respondents is too small.

## Evasion of regulations

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	No one is trying	Some are trying (answers 2 to 7)	NA	Total (base)
Board evaluation of acts for the concession of benefits/services	12.5%	87.5%	0%	8*
Service provision	14.7%	82.7%	2.7%	75
Public procurement	11.8%	79.4%	8.8%	34
Contributions/reimbursement to customers	27.3%	72.7%	0%	11*
Tender content specifications	16.7%	72.2%	11.1%	18
Certifications/authorisations	24.3%	70.3%	5.4%	37
Security and surveillance	27.1%	68.8%	4.2%	48
Human resources	31.3%	65.6%	3.1%	32
Consultancy contracts	30.0%	60.0%	10.0%	10*
Intramural activities	45.5%	45.5%	9.1%	22

\* The number of respondents is too small.

## Share of the Top 3 of respondents with above average scores to this question.\*

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	Top 3 (% of people with above average score for the risk)	Total (base)
Consultancy contracts	30.0%	10**
Certifications/authorisations	27.0%	37
Service provision	22.7%	75
Public procurement	20.6%	34
Tender content specifications	16.7%	18
Human resources	15.6%	32
Security and surveillance	12.5%	48
Board evaluation of acts for the concession of benefits/services	12.5%	8*
Contributions/reimbursement to customers	9.1%	11*
Intramural activities	4.5%	22

\* The scale is from 1 to 7, top 3 includes answers 5, 6 and 7 (above average interest by the clients of the organisation to evade the rules).

\*\* The number of respondents is too small.

**Ease of implementation**

<b>Anticorruption policy</b>	<b>Not Implementable</b>	<b>Implementable</b>	<b>Total (base)</b>
Participation in events sponsored by external companies is prohibited	13.7%	86.3%	95
Obligation to declare cases of conflict of interest	15.4%	84.6%	91
Code of conduct	22.5%	77.5%	111
Rules of access to the premises for external stakeholders	23.2%	76.8%	69

**Difficult to evade**

<b>Anticorruption policy</b>	<b>Difficult to evade</b>	<b>Total (base)</b>
Code of conduct	59.5%	111
Obligation to declare cases of conflict of interest	56.0%	91
Rules of access to the premises for external stakeholders	42.0%	69
Participation in events sponsored by external companies is prohibited	37.2%	94

**Awareness of policy**

<b>Anticorruption policy</b>	<b>Well-known</b>	<b>Total (base)</b>
Participation in events sponsored by external companies is prohibited	81.9%	94
Obligation to declare cases of conflict of interest	81.1%	90
Code of conduct	68.8%	109
Rules of access to the premises for external stakeholders	68.1%	69

**Strict implementation**

<b>Anticorruption policy</b>	<b>Strictly applied</b>	<b>Total (base)</b>
Obligation to declare cases of conflict of interest	65.2%	89
Code of conduct	62.7%	110
Participation in events sponsored by external companies is prohibited	60.6%	94
Rules of access to the premises for external stakeholders	60.0%	70

**Strict control**

Anticorruption policy	Strict control	Total (base)
Participation in events sponsored by external companies is prohibited	24.2%	95
Obligation to declare cases of conflict of interest	22.2%	90
Code of conduct	18.2%	110
Rules of access to the premises for external stakeholders	10.0%	70

**Strict application of sanctions**

Anticorruption policy	Strict sanctions for non-compliance	Total (base)
Obligation to declare cases of conflict of interest	43.2%	88
Rules of access to the premises for external stakeholders	42.6%	68
Participation in events sponsored by external companies is prohibited	36.2%	94
Code of conduct	31.8%	110

**Estimated potential effectiveness of the policy to reduce cases of corruption**

Anticorruption policy	Could reduce cases of corruption	Total (base)
Obligation to declare cases of conflict of interest	81.3%	91
Code of conduct	80.2%	111
Rules of access to the premises for external stakeholders	75.7%	70
Participation in events sponsored by external companies is prohibited	71.6%	95

**Estimated actual effectiveness of the policy in reducing corruption risk**

Anticorruption policy	Could reduce corruption risk	Total (base)
Obligation to declare cases of conflict of interest	72.2%	90
Code of conduct	70.0%	110
Rules of access to the premises for external stakeholders	65.7%	70
Participation in events sponsored by external companies is prohibited	62.1%	95



## MUNICIPALITY OF RIVA DEL GARDA, ITALY

### Outside pressure associated with activity

Assessment of the level of external pressure experienced by the employees of the various departments (activities)

Level of external pressure for corruption transactions in:	No pressure at all	Low, medium or high pressure	Total answers (base)
Human resources	50.0%	50.0%	6*
Certifications/authorisations	54.2%	45.8%	24
Security and surveillance	54.5%	45.5%	11*
Public procurement	61.5%	38.5%	26
Service provision	63.6%	36.4%	22
Consultancy contracts	66.7%	33.3%	6*
Contributions/reimbursement to public-private stakeholders	75.0%	25.0%	8*

\* The number of respondents is too small.

### Susceptibility to pressure from above

If their superior orders it, how likely would it be for staff members to perform unauthorised activities or services in the following areas:	Not likely	Likely	Total (base)
Human resources	66.7%	33.3%	6*
Contributions/reimbursement to public-private stakeholders	75.0%	25.0%	8*
Security and surveillance	81.8%	18.2%	11*
Consultancy contracts	83.3%	16.7%	6*
Certifications/authorisations	87.5%	12.5%	24
Service provision	90.9%	9.1%	22
Public procurement	96.2%	3.8%	26

\* The number of respondents is too small.

### Susceptibility to pressure from outside

Are staff members involved in the following activity/activities likely to accept a bribe:	Likely	Total (base)
Contributions/reimbursement to public-private stakeholders	25.0%	8*
Security and surveillance	18.2%	11*
Certifications/authorisations	16.7%	24

Are staff members involved in the following activity/ activities likely to accept a bribe:	Likely	Total (base)
Consultancy contracts	16.7%	6*
Service provision	4.5%	22
Public procurement	3.8%	26
Human resources	0%	6*

\* The number of respondents is too small.

### Evasion of regulations

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	No one is trying	Some are trying (answers 2 to 7)	NA	Total (base)
Human resources	16.7%	83.3%	0%	6*
Certifications/authorisations	20.0%	76.0%	4%	25
Consultancy contracts	33.3%	66.7%	0%	6*
Security and surveillance	36.4%	63.6%	0%	11*
Contributions/reimbursement to public-private stakeholders	37.5%	62.5%	0%	8*
Public procurement	38.5%	61.5%	0%	26
Service provision	27.3%	59.1%	13.6%	22

\* The number of respondents is too small.

### Share of the Top 3 of respondents with above average scores to this question.\*

In your opinion, what share of the citizens (or companies) try to circumvent (evade) existing rules in the following areas:	Top 3 (% of people with above average score for the risk)	Total (base)
Contributions/reimbursement to public-private stakeholders	25.0%	8**
Certifications/authorisations	20.0%	25
Security and surveillance	18.2%	11**
Human resources	16.7%	6**
Consultancy contracts	16.7%	6**
Service provision	9.1%	22
Public procurement	3.8%	26

\* The scale is from 1 to 7, top 3 includes answers 5, 6 and 7 (above average interest by the clients of the organisation to evade the rules).

\*\* The number of respondents is too small.

**Ease of implementation**

<b>Anticorruption policy</b>	<b>Not implementable</b>	<b>Implementable</b>	<b>Total (base)</b>
Code of conduct	8.5%	91.5%	47
Obligation to declare cases of conflict of interest	12.2%	87.8%	49
Reporting of all reasonable suspicions of corruption	23.7%	76.3%	38
Formal procedures for the payment of invoices and control of tax revenues	30.3%	69.7%	33

**Difficult to evade**

<b>Anticorruption policy</b>	<b>Difficult to evade</b>	<b>Total (base)</b>
Obligation to declare cases of conflict of interest	60.4%	48
Formal procedures for the payment of invoices and control of tax revenues	59.4%	32
Code of conduct	45.7%	46
Reporting of all reasonable suspicions of corruption	42.1%	38

**Awareness of policy**

<b>Anticorruption policy</b>	<b>Well-known</b>	<b>Total (base)</b>
Obligation to declare cases of conflict of interest	78.7%	47
Reporting of all reasonable suspicions of corruption	76.3%	38
Formal procedures for the payment of invoices and control of tax revenues	75.8%	33
Code of conduct	73.9%	46

**Strict implementation**

<b>Anticorruption policy</b>	<b>Strictly applied</b>	<b>Total (base)</b>
Code of conduct	63.8%	47
Formal procedures for the payment of invoices and control of tax revenues	62.5%	32
Obligation to declare cases of conflict of interest	60.9%	46
Reporting of all reasonable suspicions of corruption	48.6%	37

**Strict control**

Anticorruption policy	Strict control	Total (base)
Formal procedures for the payment of invoices and control of tax revenues	21.2%	33
Code of conduct	17.8%	45
Obligation to declare cases of conflict of interest	17.0%	47
Reporting of all reasonable suspicions of corruption	5.3%	38

**Strict application of sanctions**

Anticorruption policy	Strict sanctions for non-compliance	Total (base)
Formal procedures for the payment of invoices and control of tax revenues	45.5%	33
Obligation to declare cases of conflict of interest	36.2%	47
Code of conduct	30.4%	46
Reporting of all reasonable suspicions of corruption	26.3%	38

**Estimated potential effectiveness of the policy to reduce cases of corruption**

Anticorruption policy	Could reduce cases of corruption	Total (base)
Reporting of all reasonable suspicions of corruption	78.9%	38
Obligation to declare cases of conflict of interest	77.5%	49
Code of conduct	74.4%	47
Formal procedures for the payment of invoices and control of tax revenues	72.8%	33

**Estimated actual effectiveness of the policy in reducing corruption risk**

Anticorruption policy	Could reduce corruption risk	Total (base)
Obligation to declare cases of conflict of interest	69.4%	49
Reporting of all reasonable suspicions of corruption	67.6%	37
Code of conduct	66.0%	47
Formal procedures for the payment of invoices and control of tax revenues	63.6%	33