

Administration and Management

Sound management is key to CSD's excellence in achieving its mission and delivering on its goals in research and program development. During the last 16 years, the Center has been working with a wide variety of partners and donors, public and private, bilateral and multilateral. As a result of the interaction with such a broad range of general and financial management, the CSD's internal managerial and control systems have met the best international standards. Membership in the European Union will increase the disbursement of public funds in Bulgaria and will thus require enhanced transparency and accountability of both government and private sector. With its long experience in making these its leading principles, CSD is well positioned to contribute to the public scrutiny of the use of EU assistance.

CSD capacity in this field has been built through a number of channels:

- publishing independent, annual audit reports (since 1992; CSD's financial statements and KPMG audit report for 2005 follow);
- performing audits of individual projects (since 1992);
- publishing annual reports (since 1994);
- uploading detailed information on CSD's activities on its web-site;
- releasing information on projects and activities in the mass-media;
- publishing a range of print materials;
- strengthening of the consulting arms of CSD – Vitosha Research and Project One.

CSD is registered as a public benefit organization with the Central Registry of NGOs at the Ministry of Justice. Public benefit organizations are obliged by law to a number of additional reporting rules and undergo stricter financial and administrative scrutiny.

In 2005, CSD continued its long-standing commitment to review and update its internal system of rules and regulations, which it applies in administrative and financial management, recruitment, accounting, etc., taking into account new legislative changes in the NGO sector and most recent international experience. The Center has established a number of internal formal and informal staff meeting opportunities to ensure continuous learning and feedback mechanisms.

In 2005, CSD employed 43 staff of which 36 were professional and management, including part-time consultants, and 7 were administrative personnel. The Center also works with a significant number of external contributors. CSD has been developing and implementing complex projects, which involve participants from the Center and outside experts and partners from the public and private sectors and the NGO community. CSD has been able to continuously streamline its activities and get the most from its donors' funds through a balanced leverage between in-house resources and outside expertise.

List of Staff

Governing Board

Ognian Shentov, PhD, Chairman
Vladimir Yordanov, Executive Director
Alexander Stoyanov, Director of Research

Senior Management

Boyko Todorov, Program Director
Lydia Mileva, Financial Manager

Economic Program

Ruslan Stefanov, Coordinator
Todor Yalamov, Project Coordinator
Petkan Iliev, Senior Fellow
Konstantin Pashev, PhD, Senior Fellow
Boyan Belev, PhD, Senior Fellow
Plamen Tchipev, PhD, Senior Fellow
Daniela Mineva, Fellow

Law Program

Maria Yordanova, PhD, Director
Dimitar Markov, Project Coordinator
Rositsa Elazar, Administrator
Dragomira Paunova, Project Assistant
Alexander Roussanov, Assistant

Vitosha Research

Alexander Stoyanov, Director
Andrey Nonchev, Deputy Director
Tihomir Bezlov, Senior Researcher
Martin Dimov, Project Manager
Ralitza Ruseva, Project Manager
Slavyanka Ivanova, Project Manager
Margarita Tzvetkova, Project Manager
Kalina Nedeva, Senior Researcher
Hristo Hristov, Researcher
Stanislava Kotulova, Office Manager
Tzvetoslava Tosheva, Cashier-Accountant

Information Centre on the Council of Europe, Sofia

Emil Tsenkov, PhD, Director
Maria Doichinova, Assistant

European Program

Boyko Noev, Ambassador, Director
Denislava Simeonova, Project Coordinator
Chavdar Chervenkov, Lieut. Gen. (ret.) Senior Fellow
Philip Gounev, Research Fellow
Milena Yordanova, Assistant

Administration

Mariana Yankova, Administrative Secretary
Yanita Georgieva, Executive Assistant
Nickolay Karshev, LAN Administrator
Tsanko Christov, LAN Administrator

Financial Department

Maria Georgieva, Accountant
Lazarina Andonova, Cashier/Bookkeeper

Technical Support

Dimitar Dimitrov
Boyko Tasev
Alyosha Purvanov



General Assembly

Alexander Stoyanov,	Professor, Department of Economic Sociology, University of National and World Economy, Sofia, and Director of Research, Center for the Study of Democracy
Andrey Ivanov,	PhD, Human Development Advisor, RBEC, United Nations Development Programme (UNDP) – Bratislava
Blagovest Georgiev,	PhD, Professor, Department of Sociology, Sofia University
Emil Tsenkov,	PhD, Director, Information Centre on the Council of Europe, Sofia
Evgenii Dainov,	PhD, Director, Centre for Social Practices
Inko Razpopov,	PhD, General Manager, Atlantic Agency
George Prohasky,	PhD, Co-Chairman, Center for Economic Development
Mois Faion,	PhD, Manager Financial Operations, Citizens Communications
Ognian Shentov,	PhD, Chairman, Center for the Study of Democracy
Tihomir Bezlov,	Senior Analyst, Vitosha Research
Vladimir Yordanov,	Executive Director, Center for the Study of Democracy

Sources of Support and Cooperation

Albanian Center for Economic Research
American Bar Association's Central European and Eurasian Law Initiative
Bulgarisches Forschungsinstitut in Österreich
Center for Economic Development, Bratislava
Center for European Reform, London
Center for International Private Enterprise, Washington DC
Center for Liberal-Democratic Studies, Belgrade
Center for Policy Studies, Belgrade
Center for Social and Economic Research, Warsaw
Center for Strategic Research, Turkey
CERGE-EI, Prague
Council of Europe
European Commission
European Monitoring Centre on Racism and Xenophobia
European Ombudsman
European Parliament
European Public Law Center, Greece
Foreign and Commonwealth Office, UK
Friedrich Ebert Stiftung
Gallup Europe
Gesellschaft für Versicherungswissenschaft und Gestaltung E.V., Germany
Government of Japan
Government of Norway
Heritage Foundation
Home Office, UK
InterMedia Survey Institute, Washington DC
International Development Law Organization, Rome
London School of Economics and Political Science
Max-Planck-Institut für Ausländisches und Internationales Privatrecht, Hamburg
Ministry of Defense of Bulgaria
Ministry of Economy and Energy of Bulgaria
Ministry of Foreign Affairs of Bulgaria
Ministry of Interior of Bulgaria
Ministry of Justice of Bulgaria
NATO – Public Diplomacy Division
Ombudsman of Greece
Ombudsman of the Republic of Bulgaria
Open Society Justice Initiative
Princeton Research Associates
Sabre Foundation
Saferworld, UK
SEESAC (South Eastern Europe Clearinghouse for the Control of Small Arms and Light Weapons)
Stiftung Wissenschaft und Politik, Berlin
Turkish Democracy Foundation

United Nations Development Programme
United Nations Office on Drugs and Crime
United States Agency for International Development
United States Department of Justice
United States Department of State
World Bank